



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
 COLLEGE OF ENGINEERING
COMPUTER ENGINEERING DEPARTMENT

Faculty Online Evaluation
 SUMMARY OF RESULTS
 First Semester S.Y. 1819

Name of Faculty	COLLEGE OF ENGINEERING		Supervisor Evaluator 2		Over-all Rating 65.9132		Interpretation SATISFACTORY		Over-all Evaluation	
	Supervisor Evaluator 1 Rating	Supervisor Evaluator 1 Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
ADO, REMEDIOS G	No Evaluation		100.0000	OUTSTANDING	84.881	VERY SATISFACTORY	92.0000	OUTSTANDING	69.4167	SATISFACTORY
ARTIFICIO, EDCEL	No Evaluation		75.2000	VERY SATISFACTORY	76.434	VERY SATISFACTORY	77.6000	VERY SATISFACTORY	61.0238	SATISFACTORY
CANLAS, ARLENE B.	No Evaluation		68.4000	VERY SATISFACTORY	72.491	VERY SATISFACTORY	100.0000	OUTSTANDING	56.5637	SATISFACTORY
CANSINO, JULIUS S	No Evaluation		No Evaluation		81.5368	VERY SATISFACTORY	100.0000	OUTSTANDING	57.0772	SATISFACTORY
CHIN, FRANK ANTHONY	No Evaluation		80.0000	VERY SATISFACTORY	67.6236	SATISFACTORY	100.0000	OUTSTANDING	55.3367	SATISFACTORY
DE LA CRUZ, ARVIN	No Evaluation		100.0000	OUTSTANDING	86.4334	VERY SATISFACTORY	100.0000	OUTSTANDING	70.5034	SATISFACTORY
DELA CRUZ, JOHN	No Evaluation		100.0000	OUTSTANDING	83.2676	VERY SATISFACTORY	100.0000	OUTSTANDING	68.2873	SATISFACTORY
DELOS REYES, NORMAN DAVID FARISCAL	No Evaluation		86.4000	VERY SATISFACTORY	69.6626	SATISFACTORY	100.0000	OUTSTANDING	57.4038	SATISFACTORY
FERNANDO, RONALD D	No Evaluation		100.0000	OUTSTANDING	82.2072	VERY SATISFACTORY	100.0000	OUTSTANDING	67.5450	SATISFACTORY
KHAN, MA. LEONA	No Evaluation		75.2000	VERY SATISFACTORY	73.9648	VERY SATISFACTORY	90.4000	VERY SATISFACTORY	59.2954	SATISFACTORY
LEGARDA, MARY ANN VILLA	No Evaluation		87.6000	VERY SATISFACTORY	72.4466	VERY SATISFACTORY	100.0000	OUTSTANDING	59.4726	SATISFACTORY
LORICO, JULIAN L.	No Evaluation		100.0000	OUTSTANDING	81.7196	VERY SATISFACTORY	100.0000	OUTSTANDING	67.2037	SATISFACTORY
MADRIGALEJOS, DANILO JRL C.	No Evaluation		88.8000	VERY SATISFACTORY	86.6706	VERY SATISFACTORY	99.2000	OUTSTANDING	70.9494	SATISFACTORY
MAHAGUAY, ROLITO LACEDA	No Evaluation		100.0000	OUTSTANDING	91.8212	OUTSTANDING	100.0000	OUTSTANDING	74.2748	VERY SATISFACTORY
NATIVIDAD, FERDINAND O	No Evaluation		100.0000	OUTSTANDING	74.9664	VERY SATISFACTORY	100.0000	OUTSTANDING	62.4968	SATISFACTORY
NATIVIDAD, MARK KERVIN	No Evaluation		86.8000	VERY SATISFACTORY	90.8962	VERY SATISFACTORY	100.0000	OUTSTANDING	72.5073	VERY SATISFACTORY
OQUINDO, FLORINDA H	No Evaluation		100.0000	OUTSTANDING	80.5744	VERY SATISFACTORY	92.0000	OUTSTANDING	66.4021	SATISFACTORY

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 RM322 CEA BLDG. NDC COMPOUND,
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POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
 COLLEGE OF ENGINEERING
COMPUTER ENGINEERING DEPARTMENT

Faculty Online Evaluation
 SUMMARY OF RESULTS
 First Semester S.Y. 1819

Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
PAJABERA, ORLANDO	No Evaluation		100.0000	OUTSTANDING	88.9385	VERY SATISFACTORY	95.0000	OUTSTANDING	72.2572	VERY SATISFACTORY
REYES, LUTZER UGTO	No Evaluation		100.0000	OUTSTANDING	92.113	OUTSTANDING	100.0000	OUTSTANDING	74.4791	VERY SATISFACTORY
RODRIGUEZ, JOSHUA BENJAMIN	No Evaluation		100.0000	OUTSTANDING	85.2712	VERY SATISFACTORY	100.0000	OUTSTANDING	69.5836	SATISFACTORY
SAWL, CHRISTOPHER M.	No Evaluation		89.6000	VERY SATISFACTORY	91.1376	OUTSTANDING	100.0000	OUTSTANDING	72.7563	VERY SATISFACTORY
TENERIFE JR, PEDRITO	No Evaluation		100.0000	OUTSTANDING	83.3844	VERY SATISFACTORY	100.0000	OUTSTANDING	88.3691	SATISFACTORY
TRIA, ROMAN ANGELO CARPIO	No Evaluation		90.0000	VERY SATISFACTORY	87.9335	VERY SATISFACTORY	83.2000	VERY SATISFACTORY	70.5535	SATISFACTORY
VELASCO, ANTONIO Y.	No Evaluation		100.0000	OUTSTANDING	72.6726	VERY SATISFACTORY	100.0000	OUTSTANDING	60.8708	SATISFACTORY
VERZO, ALLAN	No Evaluation		78.0000	VERY SATISFACTORY	74.6778	VERY SATISFACTORY	96.4000	OUTSTANDING	60.0745	SATISFACTORY

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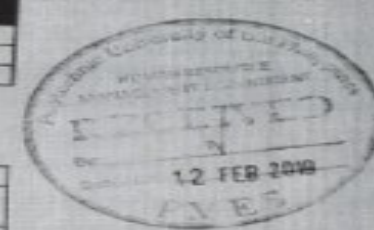
Name of Individual Performer: **RONALD D. FERNANDO**

Office Final Output	Total Points Earned				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	9.81035	12.51515	0.00000	42.32550	6			
SP+ Core	9.81035	12.51515	0.00000	42.32550	6	4.70283	80%	3.76227
Support Functions	0.00000	4.93830	4.23732	8.54542	2	4.27271	20%	0.85454
Final Rating for JAN - JUN Rating Period								4.61681

Office Final Output	Total Points Earned				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	0.00000	0.00000	0.00000	0.00000	0			
SP+ Core	9.00000	33.94242	0.00000	42.94242	10	4.29424	80%	3.43539
Support Functions	0.00000	0.00000	0.00000	0.00000	0			
Final Rating for JUL - DEC Rating Period								4.35873

Note: Computed final rating below should be entered in the Summary List of Office Performance Rating for 2018

Office Final Output	Total Points Earned				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	18.81035	66.45757	0.00000	75.26792	12			
SP+ Core	18.81035	66.45757	0.00000	75.26792	12	4.48779	80%	3.59023
Support Functions	0.00000	0.00000	0.00000	0.00000	0			
Computed Rating for JAN - DEC Rating Period								4.46205
Final Rating for JAN - DEC Rating Period								4.46205
Qualitative Rating								V5





POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
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Name of Institutional Performance:
 Exhibit D, Unit

		JANUARY - JUNE, 2015							
		Total Points Earned			Total	No. of Items Ratings	Average	Weight	Weighted Average
Office Final Output		Quality	Efficiency	Timeliness					
Strategic Priority		0	0	0	0	7			
Core Functions		23,4333	0	0	23,4333	7	3,34761	80%	2,67809
SP+ Core		0	0	0	0	0	0,00000	20%	0,20000
Support Functions		0	0	0	0	0			0,00000
Final Rating for JAN - JUN Rating Period: 2,67809									

		JULY - DECEMBER, 2015							
		Total Points Earned			Total	No. of Items Ratings	Average	Weight	Weighted Average
Office Final Output		Quality	Efficiency	Timeliness					
Strategic Priority		0	0	0	0	7			
Core Functions		18,0288	0	0	18,0288	41	4,39727	80%	3,51781
SP+ Core		17,2723	0	0	17,2723	41	4,18837	80%	3,35070
Support Functions		0	0	0	0	0	0,00000	20%	0,00000
Final Rating for JUL - DEC Rating Period: 3,01506									


Note: Computed final rating below should be entered in the Summary List of Office Performance Rating for 2015

		JANUARY - DECEMBER, 2015							
		Total Points Earned			Total	No. of Items Ratings	Average	Weight	Weighted Average
Office Final Output		Quality	Efficiency	Timeliness					
Strategic Priority		0	0	0	0	7			
Core Functions		27,2056	0	0	27,2056	41	6,63552	80%	5,30842
SP+ Core		27,2056	0	0	27,2056	41	6,63552	80%	5,30842
Support Functions		0	0	0	0	0	0,00000	20%	0,00000
Final Rating for 2015: 5,30842									





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COMPUTER ENGINEERING DEPARTMENT


 Republic of the Philippines
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
 Sta. Mesa, Manila

SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Sector: ACADEMIC SECTORS
 Head of the Sector: Dr. Guillermo O. Bernabe
 Number of Offices: 5
 Number of Individuals: 9
 Office OPCR Rating: 4.64257

To be accomplished by the Sector Chiefs and the Head of Office and to be submitted to HRMO together with a photocopy of the HRMO received copy of the Sector Summary List of Office Ratings. Please submit 3 copies (one is your receiving copy) before submitting the hard copies, please email the soft copy to hrmo@pup.edu.ph and ig@pup.edu.ph.

Name of Employee* (Alphabetical Order)	JANUARY - JUNE 2015	
	Numerical Rating	Adjectival Rating**
1. CANSINO, JULIUS S. ✓	4.5638	Outstanding
2. NATIVIDAD, FERDINAND O. ✓	4.5254	Outstanding
3. PAJASERA, ORLANDO V. ✓	4.5026	Outstanding
4. VELASCO, ANTONIO Y. ✓	4.5897	Outstanding
5. REYES, LUTZER U.	4.5068	Outstanding
6. DE LA CRUZ, ARVIN R.	4.4324	Very Satisfactory
7. DELOS REYES, NORMAN DAVID F.	4.2190	Very Satisfactory
8. MAHAGUAY, ROLITO L. ✗	4.8030	Outstanding
9. DELA CRUZ, JOHN R.	4.3044	Very Satisfactory
*** Average IPOR Rating	4.5145	Outstanding

* Head of Office and Section Chiefs are included.
 ** For purposes of determining the Adjectival Rating, please use the following rating scale:

Interval	Final Rating	Adjectival Interpretation
4.50001 - 5.00000	5	Outstanding
3.50001 - 4.50000	4	Very Satisfactory
2.50001 - 3.50000	3	Satisfactory
1.50001 - 2.50000	2	Unsatisfactory
0 - 1.50000	1	Poor

*** The Average IPOR Rating **MUST NOT** exceed the office OPCR Rating.

Note: Performance rating in the two rating periods of individual performers who were re-assigned, transferred / designated to another office will be reported by the Office where they served during the July - December, 2015 period.

Prepared by:

ENGR. JULIUS S. CANSINO
 Chairperson, Computer Engineering Department

Reviewed / Approved by:

DR. GUILLERMO O. BERNABE
 Dean

Note: Please indicate the employees who have resigned / retired in 2015 ~~to~~ as long as they have IPOR with rating.



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
COLLEGE OF ENGINEERING
COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer DANSING, JESUS S.		TOTAL POINTS EARNED JANUARY TO JULY 2018							
INDIVIDUAL FINAL OUTPUT		QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY		0	0	0	0	4			
CORE FUNCTIONS		15	27	5	47	9			
SP + CORE		15	40	5	64	13	4.923076923	80%	3.938461538
SUPPORT FUNCTIONS		0	4	30	34	11	3.09	20%	0.618181818
									4.58

Name of the Individual Performer NATHANIEL FERDINAND G.		TOTAL POINTS EARNED JANUARY TO JULY 2018							
INDIVIDUAL FINAL OUTPUT		QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY		0	16	0	16	4			
CORE FUNCTIONS		9	31	0	40	7			
SP + CORE		9	37	0	46	11	4.09	80%	3.272727273
SUPPORT FUNCTIONS		0	4	25	29	6	4.83	20%	0.966
									4.23

Name of the Individual Performer PRAIBERA, ORLANDO V.		TOTAL POINTS EARNED JANUARY TO JULY 2018							
INDIVIDUAL FINAL OUTPUT		QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY		0	26	0	26	4			
CORE FUNCTIONS		8	22	0	30	7			
SP + CORE		8	27	0	40	11	4.00	80%	3.272727273
SUPPORT FUNCTIONS		0	4	21	25	6	4.16	20%	0.832
									4.10

Name of the Individual Performer VELASCO, ANTONIO R.		TOTAL POINTS EARNED JANUARY TO JULY 2018							
INDIVIDUAL FINAL OUTPUT		QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY		0	27	0	27	4			
CORE FUNCTIONS		15	27	5	47	9			
SP + CORE		15	44	5	64	13	4.923076923	80%	3.938461538
SUPPORT FUNCTIONS		0	4	26	34	11	3.09	20%	0.618181818
									4.56



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
COLLEGE OF ENGINEERING
COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer		JANUARY TO JULY 2018						
INDIVIDUAL FINAL OUTPUT		TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	CORE FUNCTIONS	QUALITY	EFFICIENCY	FINALNESS				
CASINO, JULIUS S.		9	24	11	35	5		
CORE FUNCTIONS		30	30	28	44	5		
SP + CORE		9	30	28	47	10	80%	3.57333333
SUPPORT FUNCTIONS		9	18	12	39	11	20%	0.98181818
								4.55
Name of the Individual Performer		JANUARY TO JULY 2018						
INDIVIDUAL FINAL OUTPUT		TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	CORE FUNCTIONS	QUALITY	EFFICIENCY	FINALNESS				
NATIVIDAD, FERDINAND D.		0	36	0	36	4		
CORE FUNCTIONS		16	17	0	34	7		
SP + CORE		10	33	0	43	11	80%	4.12727273
SUPPORT FUNCTIONS		6	6	26	38	6	20%	2.4
								4.53
Name of the Individual Performer		JANUARY TO JULY 2018						
INDIVIDUAL FINAL OUTPUT		TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	CORE FUNCTIONS	QUALITY	EFFICIENCY	FINALNESS				
PALABRAL, ORLANDO V.		9	31	0	40	4		
CORE FUNCTIONS		9	17	0	26	7		
SP + CORE		10	33	0	43	11	80%	3.12727273
SUPPORT FUNCTIONS		6	6	26	38	6	20%	2.4
								4.53
Name of the Individual Performer		JANUARY TO JULY 2018						
INDIVIDUAL FINAL OUTPUT		TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	CORE FUNCTIONS	QUALITY	EFFICIENCY	FINALNESS				
RELASCO, ANTONIO F.		9	24	10	33	5		
CORE FUNCTIONS		30	30	18	44	5		
SP + CORE		9	30	18	57	10	80%	3.57333333
SUPPORT FUNCTIONS		9	18	12	39	11	20%	0.98181818
								4.55

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COMPUTER ENGINEERING DEPARTMENT



Republic of the Philippines
 POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
 Sta. Mesa, Manila

SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Sector : ACADEMIC SECTOR
 Head of the Sector: Dr. Guillermo O. Borhabe
 Number of Offices: 0
 Number of Individuals: 5
 Office OPCR Rating: 4.64262

To be accomplished by the Section Chiefs and the Head of Office and to be submitted to HRMD, together with a photocopy of the IPO -received copy of the Sectors Summary List of Office Ratings. Please submit 3 copies (one is your receiving copy). Before submitting the hard copies, please email the soft copy to hrmd@pup.edu.ph and ldp@pup.edu.ph.

Name of Employee* (Alphabetical Order)	JANUARY - JUNE 2018	
	Numerical Rating	Adjectival Rating**
1. CANSINO, JULIUS S.	4.55	Outstanding
2. NATIVIDAD, FERDINAND O.	4.53	Outstanding
3. PAJABERA, ORLANDO V.	4.53	Outstanding
4. VELASCO, ANTONIO Y.	4.50	Outstanding
*** Average IPCR Rating	4.545	Outstanding

* Head of Office and Section Chiefs are included.

** For purposes of determining the Adjectival Rating, please use the following rating scale:

Interval	Final Rating	Adjectival Interpretation
4.50001 - 5.00000	5	Outstanding
3.50001 - 4.50000	4	Very Satisfactory
2.50001 - 3.50000	3	Satisfactory
1.50001 - 2.50000	2	Unsatisfactory
0 - 1.50000	1	Poor

*** The Average IPCR Rating MUST NOT exceed the office OPCR Rating.

Note: Performance rating in the two rating periods of individual performers who were re-assigned / transferred / designated to another office will be reported by the Office where they served during the January-June 2018.

Prepared by:

ENGR. JULIUS S. CANSINO
 Chairperson, Computer Engineering Department

Reviewed / Approved by:

DR. GUILLERMO O. BORHABE
 Dean

Note: Please indicate the employees who have resigned / retired in 2018 for as long as they have IPCR with rating.



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
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*Mr. Cruz
 Jan-Dec rating 4.55421*

Name of the Individual Performer
 DE LA CRUZ, ARVIN R.

INDIVIDUAL FINAL OUTPUT
 STRATEGIC PRIORITY
 CORE FUNCTIONS
 SP + CORE
 SUPPORT FUNCTIONS

TOTAL POINTS EARNED				JANUARY TO DECEMBER 2018			
QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
0.00000	36.00000	0.00000	36.00000	9			
33.54800	32.62830	0.00000	46.17630	11			
14.54800	68.68230	0.00000	83.23030	20	4.161515	80%	3.329212
9.00000	0.00000	40.00000	49.00000	8	6.13	20%	1.225
Computed Rating for JAN-DEC Rating Period							4.55421
Final Rating for JAN - DEC Rating Period							4.55421
Qualitative Rating							0

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Name of the Individual Performer
 DE LA CRUZ, ARVIN R.

INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED				JULY TO DECEMBER 2018			
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	0	20	0	20	5			
CORE FUNCTIONS	4.6283	15.6283	0	20.2566	4			
SP + CORE	4.6283	35.6283	0	40.2566	9	4.47	80%	3.578364444
SUPPORT FUNCTIONS	0	0	20	20	4	5.00	20%	1
								4.57836

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Name of the Individual Performer
DE LA CRUZ, ARVIN R.

INDIVIDUAL FINAL OUTPUT

STRATEGIC PRIORITY
CORE FUNCTIONS
SP + CORE
SUPPORT FUNCTIONS

TOTAL POINTS EARNED				JANUARY TO JUNE 2018			
QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
0	19	0	19	4			
9	20	0	29	7			
10	19	0	49	11	4.45	80%	3.561636364
8	0	30	38	4	5.50	20%	1.9
							4.62265

4.43250 Jan Jan
2018




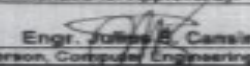

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
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COMPUTER ENGINEERING DEPARTMENT

Polytechnic University of the Philippines
 POLYTECHNIC UNIVERSITY OF THE PHILIPPINES
 Sta. Mesa, Manila

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM

I, Arvin Roxas De La Cruz, of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.


 Dr. Arvin Roxas De La Cruz
 Faculty, Computer Engineering Department
 Date: December 12, 2018

Reviewed and Recommended for Approval by:	Date	Approved by:	Date
 Engr. Julius B. Cansino Chairperson, Computer Engineering Department	3/8/19	 Dr. Remedios G. Ado Dean, College of Engineering	

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q+	E+	T+	A+	
Strategic Priority:							
1.0 Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses	100% (2/2) of BSCpE 1 st year courses have corresponding OBE syllabi (E)	CMPE 30032 CMPE 30011		4			
1.2 Faculty Immersion	At least 5 faculty members underwent industry immersion for at least 3 days within the year (E)	None					

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2.6 Teaching Assignments	100% of all courses served and taught by the College during the semester tagged with the assigned faculty members 14 working days after adjustment period (T)	Subject Already Done							
2.7 Clearance	60% (15/25) of personnel secured Medical Clearance from the University Medical Services Department within the year. (E)	Not applicable							
2.8 Quarterly Accomplishment Report	Consolidated final version of Quarterly Accomplishment Report submitted to the Office of the Sector Head on the set deadline. (T)	Not applicable							
3.0 Budget Utilization Rate	90% budget utilization rate in staff development and training funds allocated for the year (E)	Not applicable							

Category	OFO	Rating
Strategic Priority		
Core Functions		
Support Functions		
Total Overall Rating		1.00
Final Average Rating		2.00

Discussed with:	Date	Assessed by:	Date	Final Rating by:	Date
 DR. ARVIN R. DE LA CRUZ Name of Employee	3/8/2019	 ENGR. JULISSA CANSINO Chairperson, CPE Department	3/8/2019	 DR. REMEDIOS G. ADO DC-Dean, College of Engineering	3/8/2019

Legend: 1 Quality 2 Efficiency 3 Timeliness 4 Average

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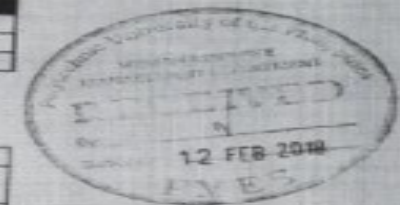
Name of Individual Performer: **RONALD D. FERNANDO**

Office Final Output	JANUARY - JUNE, 2018				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	9.83035	32.51515	0.00000	42.32550	9	4.70283	80%	3.76227
SP+ Core	9.83035	32.51515	0.00000	42.32550	9	4.70283	80%	3.76227
Support Functions	0.00000	4.39530	4.21212	8.54542	2	4.27271	20%	0.85454
Final Rating for JAN - JUN Rating Period								4.61681

Office Final Output	JULY - DECEMBER, 2018				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	9.00000	33.94242	0.00000	42.94242	10	4.29424	80%	3.43539
SP+ Core	9.00000	33.94242	0.00000	42.94242	10	4.29424	80%	3.43539
Support Functions	0.00000	3.00000	9.00000	12.00000	3	4.00000	20%	0.80000
Final Rating for JUL - DEC Rating Period								4.36873

Note: Computed final rating below should be entered in the Summary List of Office Performance Rating for 2018

Office Final Output	JANUARY - DECEMBER, 2018				No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness	Total				
Strategic Priority	0.00000	0.00000	0.00000	0.00000	0			
Core Functions	9.83035	66.45757	0.00000	75.26792	19	4.48779	80%	3.59023
SP+ Core	9.83035	66.45757	0.00000	75.26792	19	4.48779	80%	3.59023
Support Functions	0.00000	9.88889	11.34793	22.54542	5	4.50908	20%	0.90182
Computed Rating for JAN - DEC Rating Period								4.49205
Final Rating for JAN - DEC Rating Period								4.49205
Qualitative Rating								VS





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Republic of the Philippines
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 Sta. Mesa, Manila

SUMMARY LIST OF INDIVIDUAL RATINGS
 Name of Sector: ACADEMIC SECTOR
 Head of the Sector: Dr. Guillermo O. Bernabe
 Number of Offices: 3
 Number of Individuals: 9
 Office OPCR Rating: 4.04267

To be accomplished by the Section Chiefs and the Head of Office and to be submitted to HRMAD, together with a photocopy of the IPD-received copy of the Sector's Summary List of Office Ratings. Please submit 3 copies (one to your receiving office). Before submitting the hard copies, please email this soft copy to hrmad@pup.edu.ph and tdg@hr@pup.edu.ph.

Name of Employee* (Alphabetical Order)	JANUARY - JUNE 2015	
	Numerical Rating	Adjectival Rating **
1. CANSINO, JULIUS S. ✓	4.5935	Outstanding
2. NATIVIDAD, FERDINAND O. ✓	4.5284	Outstanding
3. FAJARERA, ORLANDO V. ✓	4.5025	Outstanding
4. VELASCO, ANTONIO Y. ✓	4.5997	Outstanding
5. REYES, LUTZER U.	4.5068	Outstanding
6. DE LA CRUZ, ARVIN R.	4.4324	Very Satisfactory
7. DELOS REYES, NORMAN DAVID F.	4.2190	Very Satisfactory
8. MANSAGUAY, ROLITO L. ✗	4.9235	Outstanding
9. DELA CRUZ, JOHN R.	4.3544	Very Satisfactory
*** Average OPCR Rating:	4.5145	Outstanding

* Head of Office and Section Chiefs are included.
 ** For purposes of determining the Adjectival Rating, please use the following rating scale:

Interval	Final Rating	Adjectival Interpretation
4.50001 - 5.00000	5	Outstanding
3.50001 - 4.50000	4	Very Satisfactory
2.50001 - 3.50000	3	Satisfactory
1.50001 - 2.50000	2	Unsatisfactory
0 - 1.50000	1	Poor

*** The Average OPCR Rating **MUST NOT** exceed the office OPCR Rating.

Note: Performance rating in the two rating periods of individual performers who were re-assigned / transferred / designated to another office will be reported by the Office where they served during the July - December, 2015 period.

Prepared by:
ENGR. JULIUS S. CANSINO
 Chairperson, Computer Engineering Department

Reviewed / Approved by:
DR. GUILLERMO O. BERNABE
 Dean

Note: Please indicate the employees who have resigned / retired in 2015 for as ~~soon~~ as they have OPCR with rating.



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First Semester SY 1617

	Faculty	Student Evaluation		Supervisor Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	Pasabera, Orlando	85.0218	Very Satisfactory	100	Very Satisfactory	85.0753	Very Satisfactory
2	Royes, Lutzer U.	85.3796	Very Satisfactory	100	Outstanding	89.7657	Very Satisfactory
3	Lorico, Julian L.	75.9248	Very Satisfactory	100	Outstanding	83.1474	Very Satisfactory
4	Rodriguez, Joshua Benjamin	86.2416	Very Satisfactory	100	Very Satisfactory	88.7293	Very Satisfactory

Second Semester SY 1617

	Faculty	Student Evaluation		Supervisor Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	Plueta, Nino U.	72.3394	Very Satisfactory	100	No Evaluation	No Rating	Incomplete Supervisor Evaluation
2	Pasabera, Orlando	85.5762	Very Satisfactory	100	No Evaluation	No Rating	Incomplete Supervisor Evaluation
3	Royes, Lutzer U.	93.2062	Outstanding	100	No Evaluation	No Rating	Incomplete Supervisor Evaluation
4	Lorico, Julian L.	67.4786	Very Satisfactory	100	No Evaluation	No Rating	Incomplete Supervisor Evaluation
5	Rodriguez, Joshua Benjamin	86.6306	Very Satisfactory	100	No Evaluation	No Rating	Incomplete Supervisor Evaluation

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